

< Example of shareholder special benefit divisions >

In regards to the “Notice Concerning the Introduction of Shareholder Special Benefit Program,” dated August 8, 2025, please refer to the following examples for our approach to the shareholder benefit categories.

	End of 2022	End of 2023	End of 2024	End of 2025 (First record date)	Eligibility Criteria
Shareholder A	200 shares	200 shares	200 shares	400 shares	held 3 years or more ;400 shares or more, but less than 800 shares

⇒The holding period will be classified as “3 years or more” based on continuous ownership of 200 shares or more for 3 years or more.

The shareholding category will be “400 shares or more, but less than 800,” based on the 400 shares held as of the latest record date.

	End of 2022	End of 2023	End of 2024	End of 2025 (First record date)	Eligibility Criteria
Shareholder B	—	—	200 shares	400 shares	held 1 year or more, but less than 3 years ;400 shares or more, but less than 800 shares

⇒The holding period will be classified as “1 year or more” based on continuous ownership of 200 shares or more for 1 year.

The shareholding category will be “400 shares or more, but less than 800,” based on the 400 shares held as of the latest record date.

	End of 2022	End of 2023	End of 2024	End of 2025 (First record date)	Eligibility Criteria
Shareholder C	200 shares	100 shares	200 shares	200 shares	held 1 year or more, but less than 3 years ;200 shares or more, but less than 400 shares

⇒The holding period will be classified as “1 year or more” based on continuous ownership of 200 shares or more for 1 year.

The shareholding category will be “200 shares or more, but less than 400,” based on the 200 shares held as of the latest record date.

	End of 2022	End of 2023	End of 2024	End of 2025 (First record date)	Eligibility Criteria
Shareholder D	—	—	—	200 shares	Not eligible for shareholder benefit program

⇒The shareholder will not be eligible for the shareholder benefit program because the holding period of continuous ownership of 200 shares or more is less than 1 year.

	End of 2022	End of 2023	End of 2024	End of 2025 (First record date)	Eligibility Criteria
Shareholder E	—	100 shares	100 shares	100 shares	Not eligible for shareholder benefit program

⇒The shareholder will not be eligible for the shareholder benefit program because the holding period of continuous ownership of 200 shares or more is less than 1 year.

< Overview of shareholder special benefits >

(1) Eligible shareholders

Shareholders who are recorded in the Company's shareholder registry on the record date of December 31 of each year, and who meet the requirements for the holding period and number of shares held will be eligible.

The shareholder special benefits will initially be awarded to those eligible shareholders recorded in the shareholder registry on the record date of December 31, 2025.

(2) Details of shareholder special benefits

Based on the holding period and number of shares held as of the most recent record date, eligible shareholders will be awarded an online gift catalogue and discount coupons that can be used at the Group's facilities ("facility use discount coupons").

1) Shareholders who have continuously held 200 or more of the Company's shares for a period of 1 year or more but less than 3 years (*)

Number of shares held as of the most recent record date	Benefit awarded
200 shares or more but less than 400 shares	Online gift catalogue (equivalent to 2,000 yen) and 2 facility use discount coupons
400 shares or more but less than 800 shares	Online gift catalogue (equivalent to 4,000 yen) and 4 facility use discount coupons
800 shares or more	Online gift catalogue (equivalent to 8,000 yen) and 8 facility use discount coupons

2) Shareholders who have continuously held 200 or more of the Company's shares for a period of 3 years or more (*)

Number of shares held as of the most recent record date	Benefit awarded
200 shares or more but less than 400 shares	Online gift catalogue (equivalent to 3,000 yen) and 2 facility use discount coupons
400 shares or more but less than 800 shares	Online gift catalogue (equivalent to 6,000 yen) and 4 facility use discount coupons
800 shares or more	Online gift catalogue (equivalent to 12,000 yen) and 8 facility use discount coupons

* Below are the requirements for the holding period and number of shares held.

- “Continuously holding 200 or more of the Company’s shares for a period of 1 year or more but less than 3 years” means being recorded with 200 or more shares under the same shareholder number in the shareholder registry on the record date of December 31 of each year, continuously for 2 or more times but less than 4 times, counting back from the most recent record date.
- “Continuously holding 200 or more of the Company’s shares for a period of 3 years or more” means being recorded with 200 or more shares under the same shareholder number in the shareholder registry as of the record date of December 31 of each year, continuously for 4 or more times, counting back from the most recent record date.
- If the number of shares held falls below 200 shares on the record date of December 31 of each year, such shares will not be included in the eligible period for the holding period requirement.

Inquiries regarding shareholder special benefits:

Phone: +81 -(0)3-3274-0111

Reception hours: 10:00 a.m. to 5:00 p.m., excluding Saturdays, Sundays, public holidays, and year-end and New Year holidays